

RESOLUTION 4-M, AS AMENDED
NERE RATE OF COMPENSATION ADJUSTMENTS

Under rule 5-1.2, the commission amends the compensation plan as follows:

A. All steps of the pay schedules for the classifications listed below are increased by 10%:

Motor Carrier Sergeant 13
Motor Carrier Specialist Sergeant 13
State Properties Security Supervisor 10

B. All steps of the pay schedules for the classifications listed below in are increased by 15%:

State Police Lieutenant 14
State Police Detective Lieutenant 14
State Police Specialist Lieutenant 14
State Police Laboratory Manager 14

C. All steps of the pay schedules for the classifications listed below in are increased by 20%:

Architect Manager Licensed 13-15
Civil Technician Supervisor 12-13
Clinical Social Work Manager 13-15
Clinical Social Worker
Dentist Manager 17
Engineer Manager 12-15
Environmental Manager 13-15
Hazardous Materials Storage Inspector Supervisor 12
Historian Manager 12-15
Industrial Hygienist Manager 13-15
Land Surveyor Manager 13-15
Mental Health Services Manager 13
Occupational Safety Advisor 9-12
Public Utilities Engineering Specialist 15
Vocational Rehabilitation Manager 13-15

D. Placement Formula.

1. An employee in a position in a classification listed above in §§ A, B, or C is placed at the step of the increased pay schedule that reflects a salary increase not less than the difference between the minimum and the first step of the former pay schedule.
2. An employee who is at the top step of the former pay schedule before application of § D.1 has hours since step set to zero upon application of § D.1. An employee who is at a step other than the top step of the former pay schedule before application of § D.1 retains hours since step.

E. Corrections Shift Supervisors. Each step of each pay schedule for all levels of the Corrections Shift Supervisor classification is increased by \$1.30, effective the first full pay period of October 2025.

F. Dentist 15 and Dentist Manager 18. The minimum and maximum of the pay ranges for Dentist 15 and Dentist Manager 18 are increased by 20%. An employee in a position classified as a Dentist or Dentist Manager 18 has their base salary adjusted to halfway between their current base salary and the new maximum rate.

G. Effective Date. Except as provided in § E, the provisions of this resolution are effective on the earlier of:

1. As soon as administratively feasible after any legislative waiver of the notice provisions under Article XI, § 5 of the Michigan Constitution.
2. October 1, 2025, if the legislative notice provisions of Article 11, § 5 of the Michigan Constitution are satisfied for inclusion in the fiscal year 2025-26 budget.

Ratified by the Civil Service Commission on December 11, 2024.